

SAFETY, HEALTH AND WORK ENVIRONMENT

I. PRACTICES

Section 1. The Employer has an obligation to provide and maintain a safe, healthy work environment. The Union will cooperate in these efforts, and encourage Unit members to work in a safe, healthful manner.

Section 2. The Parties recognize Unit member productivity and morale are affected by the work environment. In the course of performing their normally assigned work, Unit members shall be alert to unsafe work practices, equipment and conditions. If an unsafe or unhealthy condition is observed, it should be reported to the immediate supervisor.

II. EQUIPMENT

Section 3. The Employer will furnish safety clothing and equipment at no expense or charge to leave to the Unit member wherever it is required by the Employer for safety or industrial health. This includes and is not limited to: safety equipment for Employer-furnished bicycles, coveralls, safety helmets, ear plugs, ear muffs, safety glasses, side shields, and foot protection. Reasonable time allowed will be granted Unit members to purchase required safety items not supplied by the Employer. Unit members will only be required to wear safety clothing and equipment for safety or industrial health.

Section 4. The Union may recommend new protective clothing, equipment, practices, or modifications to existing clothing, equipment, or practices for consideration by the Employer. Recommendations will receive prompt attention.

III. MEDICAL

Section 5. Medical examinations required by the Employer and performed by the Medical Officer will be at no cost or charge to leave to the Unit member.

Section 6. Unit members' health records shall be strictly confidential.

Section 7. The Employer will provide the Union with copies of its quarterly and annual summary reports of occupational accidents involving Unit members. Injury and illness records maintained under the Employer's Safety and Health Program will be made available to the Union. The Employer will provide the Union